

The Fellows Program offers a rare opportunity to learn about both state and municipal governance from a variety of administrative perspectives while providing the invaluable experience of working side by side with the City's top executives.

Thomas Tedesco • American University, Public Administration

For More Information

The Capital City Fellows Program is administered by the DC Office of Personnel, Center for Workforce Development (CWD). For more information, visit the DC Office of Personnel website at www.dcop.dc.gov, send an email to the Program Manager at Capcity.Fellows@dc.gov or call CWD at (202) 671-0028.



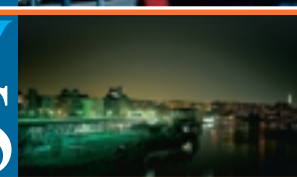
Government of the District of Columbia • District of Columbia Office of Personnel

CAPITAL CITY FELLOWS

*Start Your Public Service Career
In Washington, DC*



Government of the District of Columbia • Anthony A. Williams, Mayor



An aerial photograph of a city, likely Washington D.C., showing a dense residential area with many houses in the foreground. In the middle ground, a large church with a prominent white steeple is visible. Beyond the church, a wide river (the Potomac River) flows, with a forested island (Cape St. Martin) on the right side. The background shows more city buildings and a hazy horizon.

Help Manage One Of The Most Exciting Cities In The World

The role of government in the lives of citizens is critical at this time. Now, more than ever, society looks to government for effective policies and quality services. The government of the District of Columbia needs talented people committed to the principles of public service to fill these roles. The Capital City Fellows program is an outstanding introduction to such service.

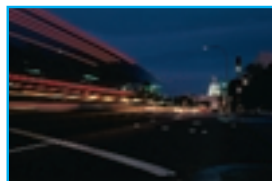
The program provides emerging leaders interested in public service careers with the knowledge and skills necessary to tackle the challenges of municipal government. It offers opportunities in the public service arena that are virtually limitless, as Fellows are engaged in such issues as financial management, housing development, economic development, human resources management, program evaluation, transportation, public safety, and public health.

As part of the government of the nation's capital, Fellows are rewarded with opportunities to observe and interact with experienced policymakers, program managers and political leaders. Placements in the Executive Office of the Mayor, the Office of the Chief Financial Officer, the Office of Personnel, the Metropolitan Police Department, and other cabinet-level agencies, as well as interaction with national and international agencies allow fellows to work with local leaders, develop personal networks, and begin honing leadership skills of their own.

I managed an environmental job training and development pilot grant from the U.S. EPA from start to finish.

Jacque Patterson • Central Michigan University, Public Administration

The Capital City Fellows Program was inaugurated by Mayor Anthony A. Williams in 1999 to attract recent graduates of Master's degree programs in public administration, public policy, urban planning and related fields to work for the District. Applicants have attended educational institutions across the country:



American University
Brigham Young University
Central Michigan University
Clemson University
Columbia University
Cornell University
Duke University
Florida Metropolitan University
Florida State University
George Washington University
Georgetown University
Harvard University
Howard University
Indiana University
Lincoln University
Massachusetts Institute of Technology
New York University
North Carolina State University
Northern Arizona University
Princeton University

Purdue University
Rutgers, The State University of New Jersey
Southeastern University
Strayer University
Syracuse University
Texas A&M University
University of the District of Columbia
University of Illinois
University of Kansas
University of Maryland
University of Michigan
University of North Carolina at Chapel Hill
University of North Texas
University of Pennsylvania
University of Utah
University of Virginia
Virginia Commonwealth University
Virginia Tech
Webster University
UCLA

The ultimate goal is to provide Fellows with fulfilling experiences that will encourage them to continue working for the District government at the conclusion of their fellowships. To date, all those who have completed their fellowships have found employment and are in leadership positions throughout the city government.

David Toland • University of Kansas, Public Administration



Being a Fellow has strengthened my awareness of the importance of local government. This is the first line of public service—if we don't get our job done, we're letting citizens down in a way that immediately affects them. Conversely, you can immediately make a positive and meaningful impact—in America's capital city, no less!

Professional Development



In addition to the on-the-job training in host agencies, Fellows are provided with professional development activities each month. They attend formal training classes in leadership and management as well as roundtable seminars with senior government officials on current local government issues.

Rachel MacCleery • Princeton University, Public Affairs and Urban and Regional Planning

The Fellows Program has given me the opportunity to see democracy in action.

Benefits

Capital City Fellows are hired at the DS 12/1 level and are promoted to the DS 12/4 level their second year, contingent upon a satisfactory performance rating.

The Government of the District of Columbia offers a comprehensive benefits package that includes:

- Health Insurance
- Dental and Optical Coverage
- Deferred Compensation Savings Plan
- Life Insurance
- Pre-Tax Benefits Program
- 10 Paid Holidays
- Vacation and Sick Leave
- Employee Assistance Program
- Employer Assisted Housing Program
- Credit Union



The Fellows Program gives me the chance to use the public policy knowledge I gained in school and have a tangible effect on everyday people's lives.



Eligibility

Candidates must have earned their graduate degree within two years and seven months prior to the start of the July fellowship. Capital City Fellows are required to live in the District of Columbia within 180 days of appointment.

Application And Selection Process

Participants in the program begin their service in July of each year and are selected through a competitive two-stage application process. Applicants must:

1. Submit an application, which includes a resume, transcripts, references, and three personal essays; and
2. Participate in an all-day interview session comprised of an individual interview, a group exercise and a writing sample.

Candidates are evaluated on their academic records, strength of their application materials, capacity for leadership, potential for future professional growth, and demonstrated commitment to a public service career.

Applications are available on the DC Office of Personnel website at <http://www.dcop.dc.gov>. Click on "Employment Opportunities" and "Capital City Fellows Program."



Jonathan Nurse • The George Washington University, Public Policy